

WORK

Each staff member is expected to work 40 or more hours per week. Much of the work will involve physical labor including washing dishes, cleaning showers and toilets, emptying and washing trash cans and working outside. This requires much energy, a good attitude, and willingness to work hard and get your hands dirty.

We ask our summer staff to go above and beyond the norm to host our guests in a professional manner and provide an atmosphere that is welcoming and comfortable. We expect excellence in each aspect of the daily work.

A typical teen staff work day will include:

8:00- In the kitchen for set-up
8:30- Serve the meal
9:00- Eat breakfast
9:30- Clean the Dining Hall
11:00- Program Meeting
12:00- In the kitchen for set-up
12:30- Serve the meal
1:00- Eat lunch
1:30- Clean dining hall
3:00-5:00- Set-up and Run Free Time Activities
5:00- In the kitchen for set-up
5:30- Serve the meal
6:00- Eat dinner
6:30- Clean the dining hall
8:00- All-staff Activity
10:00- In Rooms for Devos
11:00- Lights Out

This is not a fixed schedule, but a skeleton of what is expected of our staff. Each teen is part of a crew. Each crew has specific responsibilities throughout the day. When one crew is in the kitchen, the other crew cleans bathrooms and facilities. All staff have a period of downtime each week. After our initial two weeks of orientation and training, the following two or three weeks are rental groups. During these weeks, the daily schedule will look like the one above. During the weeks we run the program you will have additional responsibilities as described in the Ministry section.

*God surrounded me with tons of loving, caring people and brought out something in me that I never knew I possessed.
Jose, Summer Staff '09 and '10*

Summer Staff Positions and Primary Responsibilities:

College Leader (2) - Lead the staff in their work, play, dorm and spiritual development. (prefer 2 years of college)

Program Assistant (1) - Assist the program director and college leaders in developing and implementing program. (at least 18 years old)

Lifeguard (2) - Maintain and run a safe waterfront environment. Requires Lifeguarding certification. (at least 16 years old)

Assistant Cook (2) - Assist the Food Service Director in preparing, presenting and cleaning after meals.

Grounds (1) - Maintain the camp grounds which includes mowing, trimming and light maintenance. Requires drivers license.

Archery (1) - Maintain and run a safe archery range. Instruct campers. (at least 18 years old)

Worship Leader (1) - Prepare and lead staff and camper singing during worship. Prefer ability to play guitar or piano.

Teen Staff (12) - Set up, serve, and clean up meals. Clean camp facilities. Oversee camper activities. (14-18 years old)

All staff participate in cleaning, program, leading campers, overseeing activities and anything else needed to run a safe, fun and uplifting camp environment.

CONTACT US

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MORE THAN A SUMMER JOB!



HARMONY HEART CAMP SUMMER STAFF

Is a summer of service at Harmony Heart Camp just the opportunity you are looking for? If you love Jesus and have a personal relationship with Him, and want to grow in that relationship and share your faith with others, then summer staff at Harmony Heart Camp may be the right place for you. If you desire to build authentic relationships based on openness and honesty, to humble yourself and serve others, you will want to check this out. Join our summer staff to experience Christian community and live, laugh, serve and grow together at Harmony Heart Camp!

This summer has the potential of being the best summer of your life!



PURPOSE AND PHILOSOPHY

Harmony Heart Camp is committed to creating and maintaining a camp environment that is loving, caring, and supportive. We are looking for summer staff candidates who desire to be challenged, mentored, and held accountable in their walk with Jesus.

Mentoring and accountability are a key part of our program. Our college leaders and adult staff are always available and involved. We take a hands-on approach and give you the opportunities and tools needed to learn, serve and grow. Our desire is to empower you to excel and reach new heights in your relationship with Jesus and in carrying out your faith in the world around you. We believe that the pursuit of authentic relationships and Bible based study and meditation are key to personal growth.

One of the strengths of Harmony Heart Camp is the diversity among our summer staff. We bring together teens from rural and urban areas to live and serve side-by-side. There is much joy and also many challenges as cultures collide. Because of the atmosphere purposefully created here, each staff can learn how to appreciate the differences of those around them and how to see beyond those differences to care for the hearts of others.

In order to fulfill our purpose of spiritual growth and staff unity, we set up guidelines to create an atmosphere as free as is reasonable from outside distractions. Our desire is for you to believe in what we do and embrace our standards for the summer. We will not police our staff, but expect each one to hold themselves responsible for their actions and attitude. Hard work and sacrifice are necessary to receive the benefits of a great summer, filled with growth and real relationships.

SPIRITUAL GROWTH

Your spiritual growth is our first priority. All our staff engage the Scriptures through Bible study, prayer, memorization, meditation and discussion. In the unique environment of camp we can reduce the distractions and focus on our chosen text for the summer. We do this as a whole group, in small groups, one on one and in solo time with the Lord. We want to help you grow by giving you guidance and tools to enrich your relationship with Jesus.

MINISTRY

All our staff participate in planning, preparing and presenting program for our campers. With the guidance of our college leaders and adult staff you will participate in writing skits, making simple props and sets, and presenting skits. You will be trained to assist campers in activities such as crafts, boating, archery, and games. Much prayer, time, creativity and effort go into our program and our summer staff are fully invested in the process. During the weeks we run the camp program our summer staff participate in setting up, leading and cleaning up games and activities. You will participate in chapel services and during one week you may help lead a small group discussion.



STAFF GUIDELINES

In an effort to create and maintain an environment where staff and campers best grow, we ask our staff to adhere to a high standard in many areas. We have implemented guidelines in order to reduce distraction and allow all to focus on our purpose. Some of these guidelines are:

Entertainment: While working at Harmony Heart Camp, we ask that you listen only to Christian or instrumental music. You will be expected to clear your personal music players of any secular music. If you have a question on what qualifies as secular music, please contact us. For those who only have secular music, we can provide a variety of new music to enjoy. Personal music players will be checked during the first week of camp; if they have not been cleared of secular music, we will keep them for the duration of the summer.

We also limit the use of telephones and the internet. We collect cell phones and keep them in the office. On specific times off staff have the opportunity to use their cell phones, the internet and a camp phone.

Relationships: During the summer, each teen will work, live, and play very closely with twenty-some other people from many different backgrounds. Our goal is to build authentic relationships, caring for each other like brothers and sisters in Christ. This takes effort and intentionality on each person's part. To eliminate distractions and division that can result, we do not allow dating among summer staff, even if the relationship began before you arrived at camp. We ask that you commit to building friendships and not seeking to find a boyfriend or girlfriend.

Clothing: Staff are expected to uphold a high standard in their choice of attire. We understand that in having a strict clothing standard, we ask our staff to do something that may be hard and counter-cultural. Our purpose in holding such a high standard is to care for each other's heart. We want each guy and girl to be able to enjoy a brother/sister friendship. We do not want the way a person dresses to be a hindrance to that goal. You will be provided with a detailed clothing standard at the time of your interview.